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# Lava Cantina™ Management Employment Application

Date Completed \_\_\_\_\_

Complete in your own handwriting in ink. If employed, this becomes part of your permanent record. Lava Cantina™ and all related entities consider all applicants for all positions without regard to race, color, religion, gender, orientation, marital status, national origin, age (40 and over), disability, the presence of non-job related medical conditions, or any other basis prohibited by state or federal laws. Employment with Lava Cantina™ and/or its related entities is at will. All questions must be answered and the application signed to be considered for employment.

## Tell us about yourself.

Name: \_\_\_\_\_  
(Last) (First) (Middle Initial)

Present Address: \_\_\_\_\_  
(Street) (City) (State) (Zip)

Permanent Address: \_\_\_\_\_  
(Street) (City) (State) (Zip)

Day Phone: ( ) \_\_\_\_\_ Night Phone: ( ) \_\_\_\_\_

Are you at least 18 years of age?  Yes  No If no, state your date of birth: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Do you have relatives working at Lava Cantina™?  Yes  No  
If yes, name of relative(s): \_\_\_\_\_

How many concerts have you attended in the last 24 months?  0-3  4-7  8+

Have you ever been employed by Lava Cantina™?  Yes  No  
If yes: Location \_\_\_\_\_ Dates from: \_\_\_\_ / \_\_\_\_ / \_\_\_\_ To: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Why did you leave? \_\_\_\_\_

Can you furnish proof of your right to work in the U.S.A?  Yes  No

Do you have reliable transportation to work?  Yes  No Who is your favorite band of all time? \_\_\_\_\_  
If you could only go to ONE concert over the next five years, who would you see? \_\_\_\_\_

## What position interests you?

Position Application for:  Restaurant Management  Bar MGR  
 GM  AGM  Other (explain) \_\_\_\_\_

Date available for employment: \_\_\_\_\_ Starting salary or income desired: \_\_\_\_\_

Are you open to relocation:  Yes  No

If you relocate, which cities or areas would you consider in order of preference:

1) \_\_\_\_\_ 2) \_\_\_\_\_ 3) \_\_\_\_\_

## Describe your experience with us.

Have you ever visited a Lava Cantina™?  Yes  No  
If yes, describe your experience: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Why would you like to work for Lava Cantina™? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Describe your education and experience.**

Name and Address of School:	Circle last year completed:	Did you graduate?	Course / Major:	Degree:
High School: _____ _____	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No		
College: _____ _____	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No		
College: _____ _____	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No		
Graduate School: _____ _____	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No		
Trade or Business School: _____ _____	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No		

Describe any specialized training, apprenticeship and/or skills that relate to your ability to perform the job for which you have applied:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Skills for Office / Administration Positions Only**

Typing WM: \_\_\_\_\_ Computer proficiency:  MS Word  MS Excel  MS PowerPoint  MS Outlook

10 Key:  Yes  No  Other(s): \_\_\_\_\_

**Other Important Information**

How were you referred to us for employment?

Advertisement  Walk In  Employment Agency  Employee Referral

Career Fair  Internet  Other: \_\_\_\_\_

Our restaurants are open 7 days a week. Do you have any commitments that could interfere with the regular performance of your duties on behalf of Lava Cantina™?  Yes  No If yes, explain: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

In the past seven (7) years, have you been convicted of a felony or have you been placed on probation or received deferred adjudication for any criminal offense?  Yes  No

If yes, list convictions, probations and/or deferred adjudications indicating date, charge, place and action taken (arrests are not convictions). A conviction(s), probation(s) and/or deferred adjudication(s) will not necessarily disqualify an applicant for employment. Use additional paper if necessary.

\_\_\_\_\_

\_\_\_\_\_

**Previous Work Experience** (Please give accurate and complete employment history, starting with your most recent position.)

1 Name of Company/Employer: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Phone: ( ) \_\_\_\_\_ Employment dates from: \_\_\_\_ / \_\_\_\_ / \_\_\_\_ To: \_\_\_\_ / \_\_\_\_ / \_\_\_\_  
Annual pay: Starting Salary: \_\_\_\_\_ /Bonus: \_\_\_\_\_ Ending Salary: \_\_\_\_\_ /Bonus: \_\_\_\_\_  
Position held: \_\_\_\_\_ Supervisor's name: \_\_\_\_\_  
Duties performed: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_

2 Name of Company/Employer: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Phone: ( ) \_\_\_\_\_ Employment dates from: \_\_\_\_ / \_\_\_\_ / \_\_\_\_ To: \_\_\_\_ / \_\_\_\_ / \_\_\_\_  
Annual pay: Starting Salary: \_\_\_\_\_ /Bonus: \_\_\_\_\_ Ending Salary: \_\_\_\_\_ /Bonus: \_\_\_\_\_  
Position held: \_\_\_\_\_ Supervisor's name: \_\_\_\_\_  
Duties performed: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_

3 Name of Company/Employer: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Phone: ( ) \_\_\_\_\_ Employment dates from: \_\_\_\_ / \_\_\_\_ / \_\_\_\_ To: \_\_\_\_ / \_\_\_\_ / \_\_\_\_  
Annual pay: Starting Salary: \_\_\_\_\_ /Bonus: \_\_\_\_\_ Ending Salary: \_\_\_\_\_ /Bonus: \_\_\_\_\_  
Position held: \_\_\_\_\_ Supervisor's name: \_\_\_\_\_  
Duties performed: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_

4 Name of Company/Employer: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Phone: ( ) \_\_\_\_\_ Employment dates from: \_\_\_\_ / \_\_\_\_ / \_\_\_\_ To: \_\_\_\_ / \_\_\_\_ / \_\_\_\_  
Annual pay: Starting Salary: \_\_\_\_\_ /Bonus: \_\_\_\_\_ Ending Salary: \_\_\_\_\_ /Bonus: \_\_\_\_\_  
Position held: \_\_\_\_\_ Supervisor's name: \_\_\_\_\_  
Duties performed: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_

May we contact the employers listed above?  Yes  No

If no, indicate by NUMBER which one (s) you do not wish us to contact: 1 / 2 / 3 / 4

Have you ever been discharged or asked to resign by an employer?  Yes  No

**Your References** (Please provide at least 2 (B)usiness and 2 (P)ersonal references.)

(circle)	Name:	Relationship:	Phone #:	Address:
B / P	_____	_____	_____	_____
B / P	_____	_____	_____	_____
B / P	_____	_____	_____	_____
B / P	_____	_____	_____	_____
B / P	_____	_____	_____	_____

**Comments**

This space is provided for you to give us any information about yourself not already covered in the application. (e.g. career interests, plans, objectives or any other information that you believe we should know in considering you for this position.)

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**Applicant Statement** (Please read the following and sign your acknowledgment.)

I certify that the information given herein and attached hereto is true, accurate and complete to the best of my knowledge. I authorize you to make such investigations and inquiries of information provided herein (and attached hereto) and other matters related thereto as may be necessary, and I release Lava Cantina™ (“the Company”) and its related entities (including parent and indirect parent entities) whichever the case may be, and its officers and employees from all liability in connection with these actions. I hereby release the Company, its officers, employees and representatives, franchisees and licensees, employers, schools and other persons, institutions or businesses responding to investigations to inquiries from all liability in responding to inquiries in connection with my application for employment. I understand that false, misleading, incomplete or inaccurate information given in this application, during interviews or otherwise provided may result in a refusal to hire, or discharge in the event of employment.

I understand and agree that, if hired, my employment is at will. I also understand that, if hired, my employment is for no definite period of time. I may terminate my employment at any time, and I may be dismissed at any time without prior notice of any reason or for no reason. I further understand and agree that nothing in this application is intended as, or shall constitute a contract of employment or a guarantee of employment.

I understand that by signing this application I am authorizing you to contact the individuals I have identified as references and former employers (if applicable), and educational institutions to confirm the information provided. I also understand that any policies or procedures implemented by the Company in the event of my employment are for internal controls only and are not intended to be nor constitute a contract for my employment. I agree to a drug test, if permitted by law, to be paid for by the Company. In addition, I understand that any of these policies or procedures may be changed at any time at the employer’s discretion without notice.

Finally, I understand that this application will only be considered for 90 days and that if I have not heard from the Company within that time period, I must reapply to be considered further.

\_\_\_\_\_ Signature of Applicant \_\_\_\_\_ Date

**Company Use Only:**

**Hire Information:**

Starting Date: _____	Starting Base Salary: _____
Title: _____	Training Location: _____