

Lava Cantina™
Stage Crew
 Employment Application

Restaurant Location _____

Date Completed _____



Complete in your own handwriting in ink. If employed, this becomes part of your permanent record. Lava Cantina™ and all related entities consider applicants for all positions without regard to race, color, religion, gender, orientation, marital status, national origin, age (40 and over), disability, the presence of non-job related medical conditions, or any other basis prohibited by state or federal laws. Employment with Lava Cantina™ and/or its related entities is at will. All questions must be answered and the application signed to be considered for employment.

Tell us about yourself.

Name: _____
(Last) (First) (Middle Initial)

Present Address: _____
(Street) (City) (State) (Zip)

Permanent Address: _____
(Street) (City) (State) (Zip)

Phone: () _____ Email Address: _____

Are you at least 16 years of age? Yes No If no, state your date of birth: ____/____/____
 If no, can you provide a valid Work Permit, High School Diploma or Equivalent? Yes No

Are you at least 18 years of age? Yes No How many concerts have you attended the past 24 months? 0-3 4+

Do you have any relatives working at Lava Cantina™? Yes No If yes, name of relative: _____

Have you ever been employed by Lava Cantina™? Yes No
 If yes: Location _____ Dates from: ____/____/____ To: ____/____/____
 Reason for Leaving: _____

Can you furnish proof of your right to work in the U.S.A? Yes No Do you have reliable transportation to work? Yes No

Who is your favorite band of all time? _____
 If you could only see ONE band in the next five years, who would it be? _____

In the past seven (7) years, have you been convicted of a felony or have you been placed on probation or received deferred adjudication for any criminal offense? Yes No
 If yes, list convictions, probations and/or deferred adjudications indicating date, charge, place and action taken (arrests are not convictions). A conviction(s), probation(s) and/or deferred adjudication(s) will not necessarily disqualify an applicant for employment. Use additional paper if necessary. _____

What position interests you?

Position Application for: Bar Kitchen Shift Manager
 Hostess Server Other (explain) _____

How many hours available per week: _____ Hourly rate desired: _____ Date you can start: _____

◆ Our work week is Wednesday through Tuesday – store hours vary by location.
 ◆ Please fill in the hours you are available to work each week:

Available Hours	Wednesday:	Thursday:	Friday:	Saturday:	Sunday:	Monday:	Tuesday:
From:	_____	_____	_____	_____	_____	_____	_____
To:	_____	_____	_____	_____	_____	_____	_____

Special Skills

Describe any specialized training, apprenticeship and/or skills which relate to your ability to perform the job for which you have applied:

Describe your experience with us.

Have you ever visited a Lava Cantina™? Yes No
 If yes, describe your experience: _____

 Why would you like to work for Lava Cantina™? _____

Describe your education.

Name and Location of School:	Circle last year completed:	Did you graduate?	Course / Major:	Degree:
High School: _____	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____	_____
College: _____	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____	_____
Other (Specify): _____	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____	_____

Previous Job Experience (Please give accurate and complete employment history, starting with your most recent job.)

	Job 1 (most recent):	Job 2:	Job 3:
Company Name:	_____	_____	_____
Address:	_____	_____	_____
Phone Number:	_____	_____	_____
Employment Dates:	From: _____ To: _____	From: _____ To: _____	From: _____ To: _____
Job Title:	_____	_____	_____
Work Description:	_____	_____	_____
Hourly Pay:	_____	_____	_____
Manager's Name:	_____	_____	_____
Reason for Leaving:	_____	_____	_____
May we contact this Employer (Y/N)	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

References We Can Contact (Please provide at least 2 (B)usiness and 2 (P)ersonal references)

(circle)	Name:	Relationship:	Phone #:	Address:
B / P	_____	_____	_____	_____
B / P	_____	_____	_____	_____
B / P	_____	_____	_____	_____
B / P	_____	_____	_____	_____

Applicant Statement (Please read the following.)

I certify that the information given herein and attached hereto is true, accurate and complete to the best of my knowledge. I authorize you to make such investigations and inquiries of information provided herein (and attached hereto) and other matters related thereto as may be necessary, and I release Lava Cantina™ ("the Company") and its related entities (including parent and indirect parent entities) whichever the case may be, and its officers and employees from all liability in connection with these actions. I hereby release the Company, its officers, employees and representatives, franchisees and licensees, employers, schools and other persons, institutions or businesses responding to investigations to inquiries from all liability in responding to inquiries in connection with my application for employment. I understand that false, misleading, incomplete or inaccurate information given in this application, during interviews or otherwise provided may result in a refusal to hire, or discharge in the event of employment.

I understand and agree that, if hired, my employment is at will. I also understand that, if hired, my employment is for no definite period of time. I may terminate my employment at any time, and I may be dismissed at any time without prior notice of any reason or for no reason. I further understand and agree that nothing in this application is intended as, or shall constitute a contract of employment or a guarantee of employment.

I understand that by signing this application I am authorizing you to contact the individuals I have identified as references and former employers (if applicable), and educational institutions to confirm the information provided. I also understand that any policies or procedures implemented by the Company in the event of my employment are for internal controls only and are not intended to be nor constitute a contract for my employment. I agree to a drug test, if permitted by law, to be paid for by the Company. In addition, I understand that any of these policies or procedures may be changed at any time at the employer's discretion without notice.

Finally, I understand that this application will only be considered for 90 days and that if I have not heard from the Company within that time period, I must reapply to be considered further.

Signature of Applicant _____
Date